



WORK VISA PAKISTAN

Expats Onboarding, Visa
Process, procedures and
Guidelines.

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EXPAT'S ONBOARDING CHECKLIST

- Step 1. Signing of on-boarding form.
- Step 2. Collection of required documents.
- Step 3. Signing of Employment agreement.
- Step 4. Submission of first entry visa Application to MOI (Ministry of Interior)
- Step 5. Approval of first entry visa.
- Step 6. Entry of expat in Pakistan on the basis of first visa.
- Step 7. Application for an extension of visa.
- Step 8. Approval of extension.

REQUIRED DOCUMENTS

1. Valid passport
2. Passport size Photo
3. All educational certificates and degrees
4. English translation of All educational certificates and degrees. (If original other than in english
5. CV
6. National Identity card of home country
7. Social Security card (if applicable)

ONBOARDING FORM

The onboarding form includes all the necessary information needed for applying for an expat work visa. The PWG onboarding form for expats is designed in accordance with the MOI (Ministry of Interior) visa portal guidelines. Expat applicants are required to complete all the fields in the form and verify their information by providing a signature. This form encompasses all the essential details needed for the work visa application, ranging from basic personal information to the individual's previous visa history, and more.

WORK VISA PROCESS

Work Visa

- Initially MOI grants a 3 months visa. Once work visa granted for 3 months, applicant can seek extension up to 2 years with multiple entries.
- Ministry of Interior to receives and decides with due feedback from the stakeholders (mandatory).

Please Note: : If the application is Sent Back for Review to the Applicant, the set processing time will be applicable again (The processing time will re-start from the date of re-submission of application).



DURATION, VALIDITY AND PROCESSING TIME

Duration and Validity

- An Entry Work Visa can be granted for up to 3 months (Single Entry).
- An Extension Work Visa can be granted up to 2 years (Multiple Entry)

Processing Time

- 5 Working Days – First Time Entry)
- 10 Weeks (Working Days – Visa Extension)

Work Visa - Entry

- Work Visa Entry – Single Entry up to 3 months which will be extendable further up to 2 years
- Pakistan Missions abroad to receives and approves entry work visa within stipulated time frame of 5 working days.

ELIGIBLE COUNTRIES FOR PAK VISA

The Pakistan Ministry of Interior provides facilitation for approving work visas for citizens from 192 countries.

Companies that employ expatriates from any of these 192 countries are required to apply for work visas through the E-Visa portal.

For the list of 192 countries, please send an email request to hello@pandaworkglobal.com.



PWG & EXPATS

Onboarding expatriates in a new country can be daunting due to complex visa procedures. Obtaining a work visa for Pakistan is crucial but often time-consuming and frustrating, causing anxiety about approval uncertainty.

The expatriate onboarding process at PWG is exceptionally swift compared to standard procedures.

- Specialized team for complex work visa applications
- Guaranteed fast processing time
- Comprehensive support beyond application submission
- Ensured approval within designated timeline
- PWG's expat onboarding sets new efficiency, speed, and compliance standard.
- Relieving clients of visa processing and legal compliance burdens
- Enabling focus on professional responsibilities for a smooth transition to work in Pakistan
- PWG's legal experts ensure full compliance with Pakistani laws for foreign nationals, covering taxes and regulations.

With PWG by their side, expatriates can embark on their new journey with confidence, knowing that they have a dedicated team of experts supporting them every step of the way.

Onboard Expats in Pakistan with PWG

Get started now

Onboard your first employee, or schedule a free expansion
consultation.



For more information:

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