

# COMPANY PROFILE

Profile - 2023

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Panda Work Global (Private) Limited



# Content

Overview	Page 02
CEO Statement	Page 03
Our Values	Page 05
Our Services	Page 06-09
Team Work	Page 11
Performance Model	Page 12

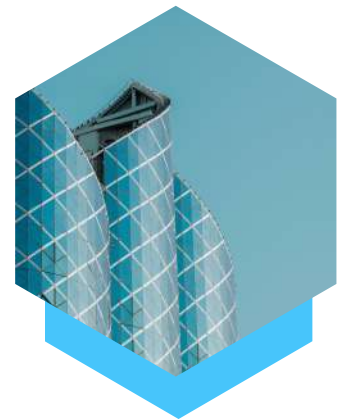


PWG provide a comprehensive range of advisory services based on our clients' specific needs using our extensive knowledge of EOR, Payroll outsourcing and and Tax and Corporate Compliance services.



# Overview

Panda Work Global is a dynamic and innovative company that is dedicated to deliver exceptional results. We are constantly exploring new technologies and finding ways to improve our offerings. With a strong commitment to quality and customer satisfaction, we strive to be the best in our industry.



## PWG Exposure

Panda Work Global has established itself as a leader in the Human Resource and EOR - Employer of Record industry through our innovative approach and commitment to delivering quality services. Our exposure extends to a diverse range of clients, both locally and globally. As we continue to grow, our focus remains on providing superior solutions and exceeding customer expectations.. With a talented team and a focus on delivering exceptional products and services, we are poised for significant growth in the coming years. Our exposure is rapidly expanding as we help more and more clients solve their industry-related challenges with cutting-edge solutions.



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## CEO Statement



As CEO of Panda Work Global (Private) Limited, I am honored to lead a dynamic and innovative organization that is dedicated to delivering exceptional results to our clients. Our talented team is driven by a passion for excellence and a commitment to finding the best solutions for our customers.

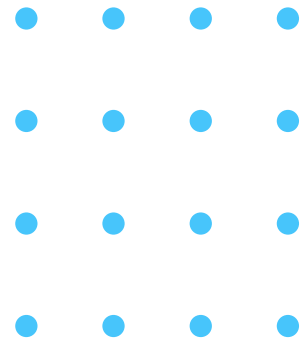
At PWG, we believe in the power of partnership and are committed to building long-lasting relationships with our clients. Our focus on quality, reliability, and customer satisfaction is what sets us apart and drives our success. I am proud of the work that we have accomplished, and I am even more excited about the opportunities that lie ahead. With a strong foundation and a commitment to growth, PWG is poised to continue to drive innovation and deliver exceptional results for years to come.

Together, let's drive progress and shape the future.

Hammad Ali

CEO, Panda Work Global





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# Our Values

At PWG, our core values drive everything we do. We believe in creating a positive and inclusive work environment where everyone feels valued and respected.



**Integrity:** We conduct ourselves with honesty and transparency, always doing the right thing, even when no one is watching.



**Customer Focus:** We prioritize the needs of our customers and strive to exceed their expectations through exceptional service and high-quality products.



**Innovation:** We embrace change and are constantly looking for new and better ways to serve our customers and grow our business.



**Respect:** We respect the diversity of our employees, customers, and communities and believe that everyone should be treated with dignity and fairness.



**Teamwork:** We believe in the power of collaboration and strive to foster a supportive and cooperative team environment where everyone can thrive.



**Responsibility:** We are accountable for our actions and take responsibility for the impact we have on our employees, customers, and the world around us.

# 97%

Clients satisfaction all  
over the world

"At PWG, we strive to provide exceptional services while fostering a positive and inclusive work environment driven by integrity, innovation, teamwork, customer focus, respect, and responsibility."



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# Our Services

At PWG, we are dedicated to delivering innovative and comprehensive solutions to meet the diverse needs of our clients. Our services includes:



**EOR - EMPLOYER OF RECORD**

**EMPLOYER OF RECORD**

Let us hire employees on your behalf to quickly onboard employees without the cost and extra admin.



**PAYROLL OUTSOURCING**

**PAYROLL OUTSOURCING**

Pay your people with ease and confidence. When you choose PWG, you choose a superior payroll platform built for the way you work.



**TAX & CORPORATE COMPLIANCE**

**CORPORATE COMPLIANCE**

Unlock peace of mind and optimize your business's financial health with our top-tier tax and corporate compliance solutions



## EOR-EMPLOYER OF RECORD

Elevate your global workforce strategy with our Employer of Record services. We seamlessly handle HR, payroll, and compliance across borders, empowering your business to expand effortlessly while staying compliant and focused on growth

Our EOR model offers the market's most competitive prices while delivering swift and high-quality services

- **Seamless Global Expansion:** Effortlessly grow your business worldwide, bypassing international hiring complexities.
- **Risk Mitigation:** Shield your business from legal and financial risks with expert compliance and HR management.
- **Resource Efficiency:** Save time and resources by outsourcing HR and payroll, freeing your team for core tasks.
- **Compliance Confidence:** Stay compliant with ever-changing global labor laws, avoiding costly penalties.
- **Accurate Payroll:** Ensure timely and error-free payments to global employees, boosting morale and reputation.
- **Employee Satisfaction:** Offer a hassle-free experience to international staff, enhancing retention.
- **Tailored Solutions:** Customize services to your unique business needs for a personalized approach.

**We handle complexity, you focus on growth**





# PAYROLL OUTSOURCING

Payroll outsourcing offers benefits such as efficiency, cost savings, and compliance with legal requirements. PWG provides customized payroll services to meet your specific needs, ensuring compliance with local regulations and reducing administrative burden on your staff.

Payroll outsourcing with PWG benefits an organization in following ways;

- Cost savings
- Improved compliance
- Time savings
- Access to expertise
- Increased efficiency
- Access to technology
- Scalability
- Customization
- Improved compliance
- Data security
- Facilitate employee self-service



Payroll processing that's faster and easier — locally and globally



Payroll processing that's faster and easier locally and globally



Certified, experienced payroll professionals available 24/7



Simple integration with business software, time tracking, HR systems and ERPs



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# TAX AND CORPORATE COMPLIANCE SERVICES

Empower your business with our comprehensive Tax and Corporate Compliance Services. Our expert team navigates complex regulations, ensuring your financial health while you focus on growth. With meticulous attention to detail, we offer peace of mind through precision and efficiency, all at a competitive value in the market

Our payroll software's unique key features are:

- **Local Expertise:** Benefit from our in-depth knowledge of Pakistan's regulations.
- **Customized Solutions:** Tailored compliance strategies for business environment.
- **Precision and Timeliness:** Ensure accurate and timely compliance to avoid penalties.
- **Risk Minimization:** Expert guidance to minimize legal risks.
- **Cost-Effective:** Competitive pricing in the market.
- **On-Time Reporting:** Timely compliance with regulatory deadlines.
- **Efficient Processes:** Streamlined operations to save time and resources.
- **Responsive Support:** Prompt assistance for specific queries.
- **Full-Service:** A one-stop solution for all your Pakistani tax and corporate compliance needs.





Our growth has been based on maintaining relationships with our clients across a broad range of industries.



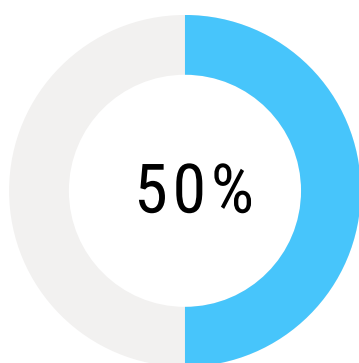
# Team Work

Our team is quickly able to understand the needs of our clients and find the perfect solution to suit the very specific needs of our clients down to the last detail.

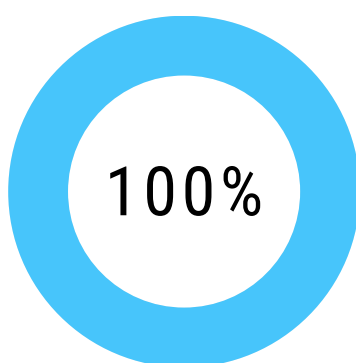
**With a commitment to excellence and a passion, we strive to deliver exceptional results for our clients. Our team of highly skilled professionals leverages the latest technologies and best practices to ensure top-notch delivery and customer satisfaction. Whether you're looking for a single solution or a complete suite of services, we're here to help.**



# PWG Performance Model



Savings



Performance

"Everything's better when we're together."





**Corporate Business  
Profile**



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