

PWG capabilities and services



September 2023

Who we are

Founded in 2018 in Pakistan, PWG has dedicated itself to the ongoing mission of simplifying the world of work for our clients, consistently putting in the effort to achieve this goal.

We specialize in simplifying the process of engaging, supervising, and compensating non-permanent employees by crafting personalized solutions that ensure effortless workforce management while maintaining compliance and cost-efficiency. Our primary objective is to alleviate your HR challenges, allowing you to dedicate your energy to your core responsibilities and the growth of your business, ultimately granting you peace of mind



Problems we solve

Enhancing the intricacies of the work environment for all.

Contingent workforce management can be intricate, but our solutions simplify contractor management, ensuring it's both compliant and cost-effective for our clients. Our overarching goal? **We eliminate the challenges associated with locating, hiring, and compensating contractors globally.** In simple terms, we assist you in maximizing your workforce's potential, minus the stress.



Our core values

PWG is exceptional. Our team's unmatched retention and shared values empower us to consistently deliver top-tier service, defining the PWG brand.

We are dedicated

We approach our work with unwavering enthusiasm and dedication, driving us to excel and make a positive impact.

We are curious:

We have an innate desire to learn, explore, and innovate, constantly seeking new knowledge and solutions.

We are ethical

Our commitment to integrity and transparency is the foundation of trust in all our interactions.

We are responsible

We take ownership of our responsibilities and outcomes, delivering on our promises and taking pride in our work.

We are flexible

We embrace change and challenges with flexibility, adjusting to evolving circumstances to achieve our goals effectively.

We are family

We foster a close-knit and supportive team environment, treating each other like family, and working together to achieve shared success.



Our services



Services we provide

EMPLOYER OF RECORD

Comprehensive
workforce
management
solutions

PAYROLL SOLUTIONS

Streamlined payroll
administration
services.

TAX AND CORPORATE COMPLIANCE

Ensuring legal and
tax adherence

BACKGROUND CHECKS

Thorough pre-
employment
applicant screenings

Services we provide

Our Employer of Record (EOR) services allow you to both **skip the hassle and expense of setting up entities and avoid the risks associated with the contingent workforce**, enabling you to engage the right people to solidify your global presence and move your business forwards — wherever they are.

EMPLOYER OF RECORD

- No on-boarding/Off-boarding fee
- Tiered Pricing model
- Transparency in pricing.
- Fastest on-boarding
- 100% compliance under the supervision of professional team
- Timely and fastest payment to Employees via 24/7 'Cash Management System'
- Trusted exchange rate conversion.
- 24/7 dedicated support
- Comprehensive employment package as per the legislation of Pakistan.



Services we provide

Optimize your workforce management with our expert Payroll Services in Pakistan. **Our dedicated team ensures accurate and timely payroll processing, compliance with local regulations, and seamless employee compensation.**

PAYROLL SOLUTIONS

- Accuracy and compliance with local regulations.
- Efficient, timely payroll processing.
- Robust data security measures.
- Tailored solutions for unique business needs.
- Expertise in tax calculations and reporting.
- Employee self-service portals for convenience.
- Responsive customer support.
- Cost-effective services.
- Scalability to accommodate growth.



Services we provide

Foster success in Pakistan with our top-notch Tax and Corporate Compliance Services. **Our experts handle local regulations, ensuring financial security and growth. With precision and efficiency,** we offer a competitive advantage.

TAX & CORPORATE COMPLIANCE

- a. Company registration
 - i. Private Limited
 - ii. Sole Proprietorship
- b. SwiftTax (Tax Registration)
 - i. Income tax registration
 - ii. Sales tax registration
- c. RegiCorp (Corporate Registration)
 - i. EOBI registration
 - ii. SESSI registration
 - iii. PSEB registration
 - iv. Pasha registration
- d. Tax Ease (Income tax return filling)
 - i. Company tax return
 - ii. Individual tax return
- e. Tax Compliance
- f. Handling of Income tax and sales tax matters.



Services we provide

Gain confidence in your hiring decisions with our meticulous Background Check Services in Pakistan. **We provide thorough screening, ensuring informed choices and safeguarding your organization's reputation.** With our expertise, expect accurate and tailored results for peace of mind in your hiring process

BACKGROUND CHECKS

PWG Background check services include;

1. Education Checks
2. Employment Checks
3. Employee Police verification

PWG Executive Team



Hammad Ali
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Nida Hammad
Co-Founder and Director

Guiding our team with expertise and innovation.
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Sidrah Rehman
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Streamlining operations for seamless customer experience.
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Naveed Ahmed Kidwai
Global ICP Manager

Crafting Precision strategies to reach our ideal audience.
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Abu Bakar
Global Partnership Lead

Forging strategic alliances to shape our future success.
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Want to know more?

Contact us today to find out how PWG can help you take the hassle out of finding, engaging and paying contractors.

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